

Governance Policy/Internal Control Process

Striving for Continuous Improvement of Business Value

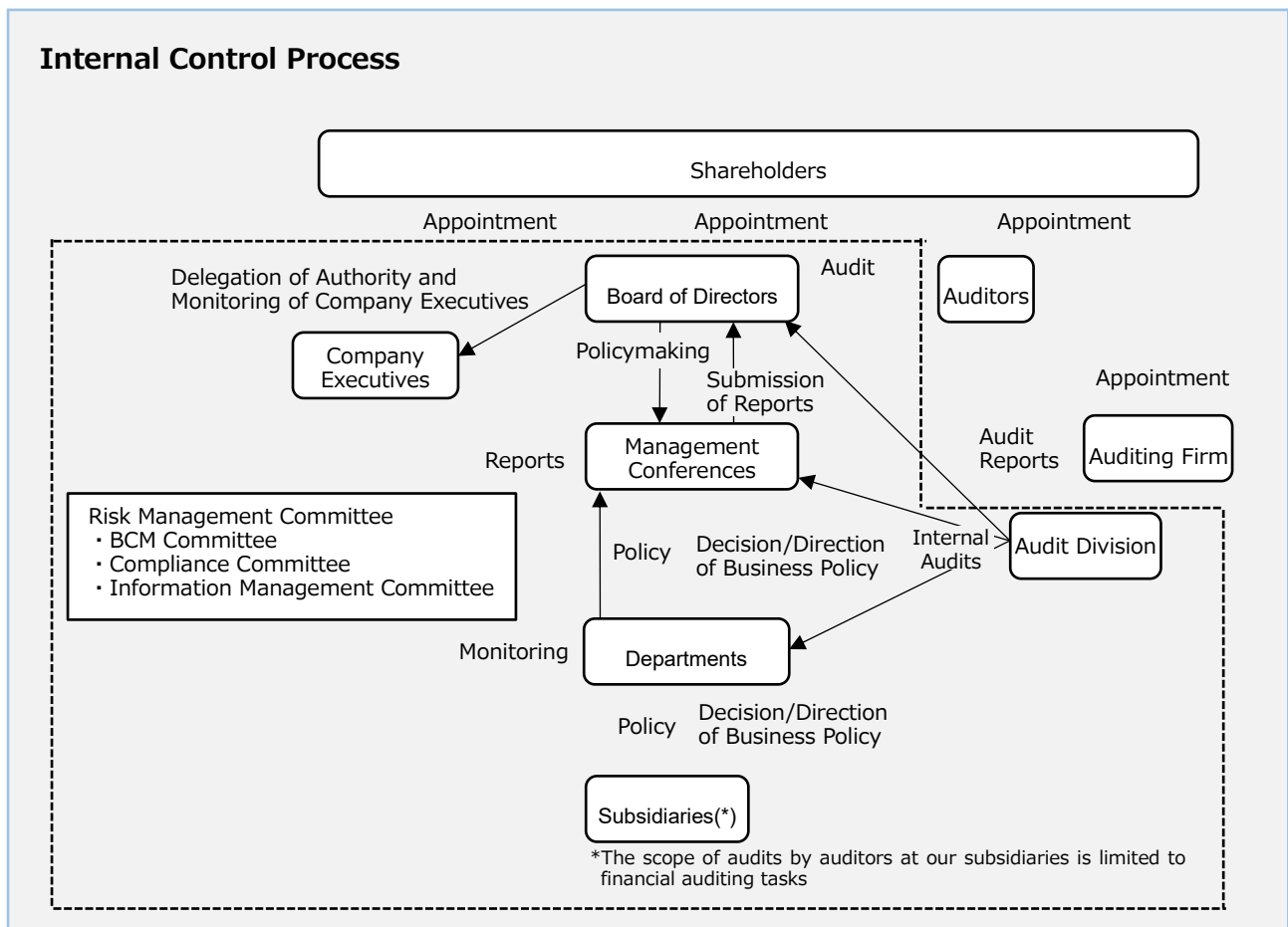
Under the PFU Way, we not only pursue profit, but also to meet the expectations of our customers and business partners who rely on us, to have employees who work energetically and proudly, and to be a business that contributes to society.

G Governance

We guarantee compliance, work safety, quality, private information management, and other forms of governance.

Governance Policy

At the PFU Group, we work to always create new value and to provide superior products and services, in order to make significant contributions to the development of society, as well as to strive for the coexistence and co-prosperity of the international community and regional communities, which all form our basic policy for execution of our professional duties and are laid out in the "Code of Conduct" of the PFU Way.



Risk Management

Risk Management at Our Company

At the PFU Group, we work to always create new value and to provide superior products and services, in order to make significant contributions to the development of society, as well as setting goals to strive for the coexistence and co-prosperity of the international community and regional communities. We must appropriately assess a wide array of risks that influence achievement of these goals, and we consider challenges such as taking preventative measures and limiting the range of influence if a problem does occur and preventing its reoccurrence to be of the utmost importance. In addition to this, we have built a system for risk management and compliance for the whole group, and while advancing the implementation of this system, we also continuously work toward making improvements to it.

Promotional System

At the PFU Group, to avoid the actualization of the risk of losses that may occur while accomplishing our business, in addition to appropriately dealing with any risk of loss that surfaces and to prevent its reoccurrence, we have established a risk management committee as the top level for risk management and compliance. The committee complements our decision-making system, which is mostly comprised of management conferences.



Status of Our Actions

■Risks that Come with Our Business Activities

At the PFU Group, based on the extraction, analysis, and evaluation of the risks that come with our business activities, we strive to create strategies to avoid or minimize the effects of these risks, or on the off chance that these risks are actualized, we strive to deal with them swiftly.

■Implementation of Education on Risk Management

For all employees at the PFU Group, we hold e-learning courses related to risk management and compliance at PFU and the Fujitsu Group, to raise awareness of risk management and promote a strengthened ability to respond to such issues. We also provide various types of education and training based on rank in the company.

Major Risks that Come with Our Business Activities	
<ul style="list-style-type: none"> • Risks related to trends in economics and financial markets • Risks related to customers • Risks related to competition and industry • Risks related to investment decisions and business reorganization • Risks related to suppliers and partners • Risks related to official regulations, political measures, and taxation • Risks related to natural disasters and unexpectedly occurring events • Risks related to financial affairs 	<ul style="list-style-type: none"> • Risks related to defects and faults in our products and services • Risks related to compliance • Risks related to intellectual property • Risks related to security • Risks related to human resources • Risks related to facilities and systems at our group • Risks related to the environment and climate change

Compliance at Our Company

At the PFU Group, with our "Code of Conduct" indicated in the "PFU Way", we place vital importance on compliance with the laws and regulations that make up the general policy at our company. As a system to promote compliance, we have established a compliance committee under the umbrella of our risk management committee, and we are advancing with various activities, starting with education within our company. Furthermore, for each of the spheres such as labor laws and environmental laws, the divisions in charge of each sphere are responsible.

Code of Conduct

We will respect human rights.

We will without question never infringe on human rights, and will never endorse or overlook, but rather resolutely address infringement on human rights by others. We will learn to recognize discrimination and never engage in discrimination or permit it to occur. Also, in order to detect and prevent discrimination, we will strive to correctly understand human rights issues and cultivate a spirit of respect for human rights.

We will comply with all laws and regulations.

We will respect and obey laws, Cabinet Order, ordinances, and customs that are recognized as just by society, and continuously confirm that our behavior does not violate them. Furthermore, in overseas dealings, we will maintain a thorough understanding of the laws, history, customs, and ethnicity of the country in question and act appropriately.

We will conduct fair trade.

We will not treat customers differently without due cause. We will always treat our suppliers with respect. We will never use unfair methods against our competitors and will always maintain a fair competitive relationship with them.

We will protect and respect intellectual property.

In order to receive the full protection of our intellectual property by the law, we will faithfully obtain patents, copyrights, and trademarks, and consciously work to increase the profits of the company. In addition, we will respect the intellectual property rights of others, and will be thorough and careful in handling them.

We will maintain confidentiality.

We will not disclose confidential company information to any party outside of the company without having completed the appropriate procedures, nor use such information for any purpose other than conducting company business. Specifically, in dealing with company information, customers' information, and personal information, we will manage the information appropriately and conform to the procedures delineated in the Information Management Regulations and related regulations.

We will not commit acts for personal gain.

We will never misuse our position in the company, or act in breach of our duties and attempt to gain undue profit for ourselves or related persons. We will never use or dispose of (selling, lending) the PFU Group's assets, including software and equipment, for a purpose outside of conducting company business.

We will comply with all environmental laws and regulations.

In order to conserve the environment surrounding our sites and comply with laws and regulations, we will regularly measure water quality, noise output, and vibration output.

Water Quality Measurement Results

We make efforts to maintain the water quality of drainage from Headquarters, the ProDeS Center, and the PFU Techno Wise Takamatsu Plant. The results of the measurement did not exceed the legal regulations, and there was no problem with water quality.

	Regulated substances	Unit	Regulation value	Fiscal 2020 measured value	Evaluation
Headquarters (Bld. A & B)	Hydrogen ion concentration (pH)	-	Between 5 & 9	6.1	✓
	Biochemical oxygen demand (BOD)	mg/L	Less than 600	330	
	Suspended substances (SS)	mg/L	Less than 600	230	
	Mineral oil	mg/L	5 or less	Less than 1	
	Animal and plant oils	mg/L	30 or less	16	
	Ammonium-nitrogen, nitrite-nitrogen and nitrate-nitrogen content	mg/L	Less than 380	13	
Headquarters (Bld. E)	Hydrogen ion concentration (pH)	-	Between 5 & 9	8.2	✓
	Biochemical oxygen demand (BOD)	mg/L	Less than 600	33	
	Suspended substances (SS)	mg/L	Less than 600	27	
	Mineral oil	mg/L	5 or less	Less than 1	
	Animal and plant oils	mg/L	30 or less	Less than 1	
	Ammonium-nitrogen, nitrite-nitrogen and nitrate-nitrogen content	mg/L	Less than 380	16	
Headquarters (Anechoic Chamber)	Hydrogen ion concentration (pH)	-	Between 5 & 9	7.9	✓
	Biochemical oxygen demand (BOD)	mg/L	Less than 600	30	
	Suspended substances (SS)	mg/L	Less than 600	36	
	Mineral oil	mg/L	5 or less	Less than 1	
	Animal and plant oils	mg/L	30 or less	1.7	
	Ammonium-nitrogen, nitrite-nitrogen and nitrate-nitrogen content	mg/L	Less than 380	22.3	
ProDeS Center	Hydrogen ion concentration (pH)	-	Between 5 & 9	8.4	✓
	Biochemical oxygen demand (BOD)	mg/L	Less than 600	220	
	Suspended substances (SS)	mg/L	Less than 600	240	
	Mineral oil	mg/L	5 or less	1.0	
	Animal and plant oils	mg/L	30 or less	2.5	
	Ammonium-nitrogen, nitrite-nitrogen and nitrate-nitrogen content	mg/L	Less than 380	120	
PFU Techno Wise Takamatsu Plant (Bld. 1)	Hydrogen ion concentration (pH)	-	Between 5 & 9	7.4	✓
	Biochemical oxygen demand (BOD)	mg/L	Less than 600	3	
	Suspended substances (SS)	mg/L	Less than 600	5	
	Mineral oil	mg/L	5 or less	Less than 1	
	Animal and plant oils	mg/L	30 or less	Less than 1	
	Ammonium-nitrogen, nitrite-nitrogen and nitrate-nitrogen content	mg/L	Less than 380	0.9	
PFU Techno Wise Takamatsu Plant (Bld. 2 & 3)	Hydrogen ion concentration (pH)	-	Between 5 & 9	7.4	✓
	Biochemical oxygen demand (BOD)	mg/L	Less than 600	2	
	Suspended substances (SS)	mg/L	Less than 600	1	
	Mineral oil	mg/L	5 or less	Less than 1	
	Animal and plant oils	mg/L	30 or less	Less than 1	
	Ammonium-nitrogen, nitrite-nitrogen and nitrate-nitrogen content	mg/L	Less than 380	0.9	

■Noise/Vibration Measurement

At our headquarters, we regularly measure the noise and vibration generated by our business activities (once every five years).

We performed measurements on June 10, 2020, and confirmed that all values did not exceed the legal regulations (next measurement planned for fiscal 2025).

Noise Measurement Results

	Noise	Unit	Regulation value	Fiscal 2020 measured value				Evaluation
				Bld. E north side	Bld. A southwest side	Anechoic chamber north side	South side parking lot	
Headquarters	Daytime	dB	65 or less	34	47	46	-	✓
	Morning	dB	60 or less	34	47	46	-	
	Evening	dB	60 or less	34	47	46	-	
	Nighttime	dB	50 or less	34	47	46	-	
	Daytime	dB	60 or less (Note 1)	-	-	-	40	
	Morning	dB	55 or less (Note 1)	-	-	-	40	
	Evening	dB	55 or less (Note 1)	-	-	-	40	
	Nighttime	dB	45 or less (Note 1)	-	-	-	40	

(Note 1) Because the parking lot is in an area within 50m of the borders of school grounds, the legal regulations are five decibels lower.

Vibration Measurement Results

	Vibration	Unit	Regulation value	Fiscal 2020 measured value				Evaluation
				Bld. E north side	Bld. A southwest side	Anechoic chamber north side	South side parking lot	
Headquarters	Daytime	dB	65 or less	27	30	31	-	✓
	Nighttime	dB	50 or less	27	30	31	-	
	Daytime	dB	60 or less (Note 2)	-	-	-	29	
	Nighttime	dB	45 or less (Note 2)	-	-	-	29	

(Note 2) Because the parking lot is an area within 50m of the borders of school grounds, the legal regulations are five decibels lower.

Protection of Private Information

Our Company's View on the Protection of Private Information

At our company, we work to always create new value, and with strong information technology as the base, we aim to speedily and continuously provide customers with products, services, and solutions that they will be satisfied with, in order to realize profit and growth as well as to strive for the coexistence and co-prosperity of the international community and regional communities. Furthermore, through the provision of superior products and value, our company continues to move forward in the advancement of a safe, secure, and happy society. As we move forward on this path, our company will need to handle the private information of a large number of people, from our customers, to our suppliers, to our employees. We consider the appropriate management of all of this private information to be an important duty for our company, and in accordance with the following policy for the protection of private information, we continue to strive for the proper protection of private information.

Policy for the Protection of Private Information

At our company, under the principle that each person should be respected individually, we are deeply aware of the fact that our duty to society as a corporation is to appropriately handle private information, and based on each of the following points, we protect and respect private information. Furthermore, we have placed people in charge of handling such private information, and ensure that those in charge perform the appropriate management.

1. When our company acquires private information, we first notify or announce the purpose of use, how to contact our company for support, what extent of third parties we will distribute private information to, and other such information, and only after this do we acquire the private information that is strictly necessary to achieve the purpose of use.
2. Our company does not use private information beyond the range required to achieve the specified purpose of use. Additionally, we take measures to ensure that the range required to achieve our purpose is not exceeded.
3. Our company takes security measures to prevent the leakage or loss of private information or other such destruction or damages. If an incident involving private information occurs, we take corrective measures.
4. If someone has complaints or questions related to our company's handling of private information, or for cases where our company has the rights to disclose or otherwise handle private information in response to claims, if we receive a claim from the person in question (or their representative) to disclose or otherwise handle the private information, we swiftly and appropriately respond via the contact information that we provided to the person in question in advance.
5. As our company follows the applicable laws, guidelines, and other standards set by countries related to the handling of private information, we make revisions to how we handle each of the above points as required.

Privacy Mark Certification

Our company, in order to protect private information, received the certification to be granted the privacy mark (Note) as of October 2001, and each year we give education and perform audits related to the handling of private information, as well as other measures as we strive to continuously strengthen our system for the protection of private information.

(Note) The privacy mark is granted to businesses who handle private information appropriately according to the management system for the protection of private information applied under JIS Q 15001.



Information Security

Our Company's View on Information Security

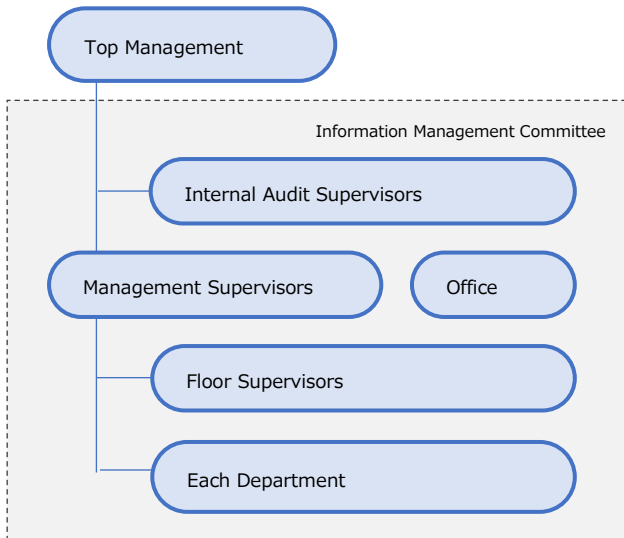
At our company, we must ensure the security of the information handled during our business activities, and as such we operate an information security management system as part of our Infrastructure Customer Service Business Group (our call center facility), and we have received certification for ISO27001.

Information Security Policy

At our company, we consider the trust of our customers and the companies with whom we perform business to be of the utmost importance, and for all information we handle in the business activities of our company, including information received from all sources, we guarantee information security.

- At our company, we recognize the following as threats that could jeopardize information security.
 - Physical threats: Trespassers, computer crashes, breakdowns, power outages, natural disasters, and so on
 - Technological threats: Unauthorized access, interception, alteration, erasure, computer viruses, service sabotage, and so on
 - Human threats: Operational mistakes, taking things outside of the company, inappropriate conduct, information leaks, and so on
- Our company, in the event of the actualization of the information security threats described in 1. above, recognizes the damages of such an event as follows.
 - There is a huge impact on the assets entrusted to our company by the customers and companies we do business with, and it causes immense loss and inconvenience for the customers and companies we do business with.
 - Our company loses the trust of society, and moreover we become unable to participate in normal business activities.
 - There is a huge impact on the assets of our company, and it causes economical losses.
- Our company, in regards to the information security threats described in 1. above, safely plans for measures to take in such cases and prevents the damages in 2. above before they occur.
- Specifically, we lay out rules appropriately and follow them carefully in the building and operational management of information systems, the handling of information, and other such tasks related to information, and we use redundancy in equipment, access control, encryption, and other such methods to take the appropriate physical and technological measures.
- We establish a system to thoroughly enforce 4. above, and through our actions as an organization, we ensure information security for our company.

Promotional System



ISO27001 Registration Certificate

Scope of certification:

- Monitoring of customers' systems and operational services
- Receipt of incidents from customers and designation/management of work
- Any additional work related to the tasks above

Certification number : IC06J0152

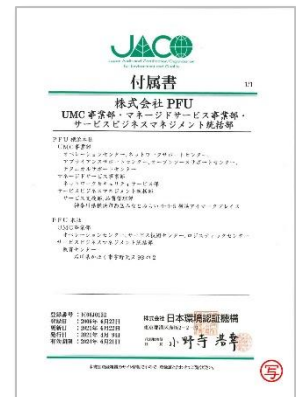
Certification date : June 22, 2006

Renewal date : June 22, 2021

Issuance date : April 9, 2021

Certifying organization :

Japan Audit and Certification Organization for Environment and Quality (JACO)



Safety Evaluation of Products and Services

Strategies for Safety Evaluation of Products and Services

At our company, we follow product specifications and our company's standards to confirm environmental considerations as well as confirm safety, in order to deliver safe and reliable products to our customers.

Compliance with Environmental Standards

We have obtained various environmental marks for our scanner products, are compliant with the Act on Promoting Green Procurement, and are taking other such measures.

- International ENERGY STAR Program
- EPEAT
- Act on Promoting Green Procurement
- Eco Mark
- Ecoleaf

Information about the compliance of our scanners with environmental standards is published on our official company website.

Maintenance of Various Test Environments

Our company maintains various test environments to verify that our products comply with product specifications.



RoHS Phthalic Acid Analysis Equipment



Energy Star Program Measurement Facility



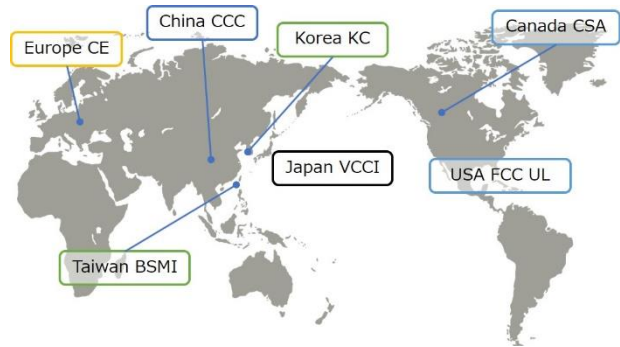
Product Safety Test Facility



10m Anechoic Chamber

Product Safety/Compliance with EMC Standards

Our company's products comply with international standards to offer fast support for our customers in global development.



Automation of Reliability Evaluation

For our scanner products, we use an automatic test robot to confirm reliability via multi-hour "continuous paper feeding tests" and "endurance tests" for movable parts (buttons and switches).



Automatic Test Robot



At our company, in order to achieve both customer satisfaction and business growth, we operate a quality management system in our development/production departments and Infrastructure Customer Service Business Group, and we have obtained ISO9001 certification (for maintenance/repair services and infrastructure construction/operation).

Quality Management in Our Development/Production Process

Quality Policy

Achievement of Both Customer Satisfaction and Business Growth

Providing value to the customers as their premier Edge Solution Partner

- We provide reliability (safety/security) and added value (user-friendliness/service) to our customers
- We continue to be an engineering group who passionately challenges ourselves to produce cutting-edge technologies and innovations
- We aim to resolve social issues by working together with our customers and business partners

<Priority Policies>

- (1) We do our best to understand the environments of our customers to provide a bright future and sublime impression for our customers
- (2) From the start of development to the end of support, we work tirelessly to improve quality
- (3) We work to provide speedy support, and to understand the true source of problems to prevent problems in advance
- (4) We follow the PFU Way and work toward the realization of a sustainable society

We are expanding our activities as follows based on the business plans and quality policies for each organization

- We set quality targets based on business plans and quality policies, and expand our activities as necessary to achieve our goals
- While striving to adapt to demands such as from customers and markets, we also follow the requirements set by laws and regulations
- When we use our quality management system, we pay attention not only to conformity, but also endeavor to assess its validity and continually make improvements
- We perform the appropriate reviews of our quality policies, quality targets, and quality management system to ensure that they continue to be suitable

Promotional System



ISO9001 Registration Certificate/Notes

Scope of certification:
Computers for general purposes and specialized for customers, peripheral devices, hardware for application equipment, design/development/manufacture of software, and also development/manufacturing services

Certification number : QC02J0176
 Certification date: July 23, 1993
 Renewal date : January 24, 2019
 Issuance date : January 13, 2021

Certifying organization:
Japan Audit and Certification Organization for Environment and Quality (JACO)



Quality Policy

"Reformation" for gaining the trust of our customers

- We will deliver an even higher standard of reliability (safety/security) and added value (user-friendliness) to our customers and business partners
- For the development and provision of products/services to new markets and our customers, rather than adhering slavishly to conventional ideas, we do what is best for our customers

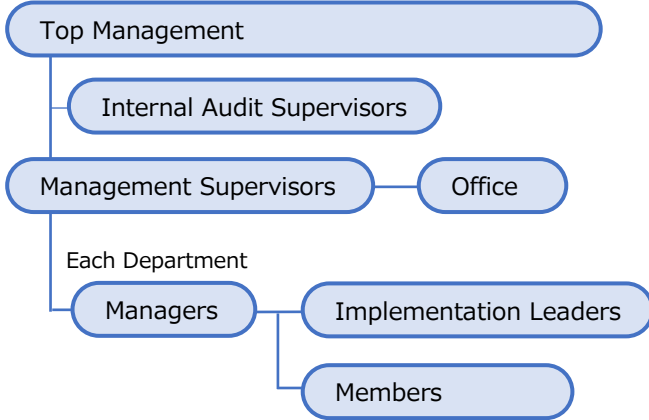
<Priority Policies>

- ◆ Improvement of customer service
 - Provision of service quality that exceeds the expectations of our customers
 - Improvement of degree of customer satisfaction via hospitality services
- ◆ Improvement of technical ability
 - Creation and continuation of reliable technology
 - Progression of infrastructural system that supports technology
- ◆ Creation of an autonomous organization
 - Transformation into an organization where individuals set their own goals in order for our organization to continuously improve
 - Continuation of basic standards of conduct and four main campaigns

To act while following our quality policy, we will implement the following measures

- We follow our customers' requests as well as laws/regulations, and we also work to continuously improve the validity of our quality management system
- We ensure that our quality policy is common knowledge in Infrastructure Customer Service Business Group and that all employees understand it
- We review our quality policy as necessary to ensure that it continues to be appropriate

Promotional System



ISO9001 Registration Certificate/Notes

Scope of certification:

- (1) Maintenance and repair services for computers and related devices, as well as network devices
- (2) Infrastructure construction and operational services for computer systems based on customer requests
- (3) IDC construction and operational services

Certification number : QC98J1036

Certification date : March 29, 1999

Renewal date : March 29, 2020

Issuance date : January 27, 2021

Certifying organization:

Japan Audit and Certification Organization for Environment and Quality (JACO)



Occupational Health & Safety Management

At PFU Techno Wise, to ensure our goal to create a safe and healthy workplace that is easy to work in, we operate an Occupational Health & Safety Management System, and we have obtained ISO45001 certification.

Occupational Health & Safety Management Policy

At PFU Techno Wise Limited, building on our company's manufacture of IT-related devices, peripheral devices, and application devices, we aim "to create a safe and healthy workplace that is easy to work in".

With the aim to achieve this, we built our Occupational Health & Safety Management System (OHS-MS) and continue to make improvements with full-employee participation in our efforts, in order to implement the following measures.

1. By means of the construction, maintenance, and improvement of OHS-MS, we continuously make improvements to our performance in health and safety, and we provide safe and healthy labor conditions to reduce work-related accidents and to prevent injury or illness, as well as working to maintain and improve mental and physical health.
2. We abide by legal requirements related to occupational health and safety as should be applied, and we also follow other requirements agreed on by organizations such as labor-management agreements.
3. We perform risk assessment of occupational health and safety, identify sources of danger and health hazards, and eliminate those sources of danger as we strive to lower risks to occupational health and safety. The specific measures we will implement are as follows.
 - (1) Risk reduction for work related to handling of machinery and equipment
 - (2) Risk reduction for work related to transportation and loading/unloading
 - (3) Risk of accidents when driving an automobile (indirect)
4. To realize our occupational health and safety policy, we set targets for occupational health and safety, and we periodically monitor our progress.
5. We verify our occupational health and safety policy and its appropriateness to our management system standards, perform management reviews periodically, and make continuous efforts to improve our Occupational Health & Safety Management System
6. We provide the appropriate education and training on occupational health and safety to all staff who work at our company, and by making this policy on occupational health and safety into common knowledge, we ensure that everyone is aware of our duty to occupational health and safety as we work together on our efforts for occupational health and safety. Furthermore, we hold conferences with our company employees as necessary, as a way for them to be able to participate

Promotional System



ISO45001 Registration Certificate/Notes

Scope of certification:

Manufacture of IT devices, peripheral devices, and application devices

Certification number : WC11J0003

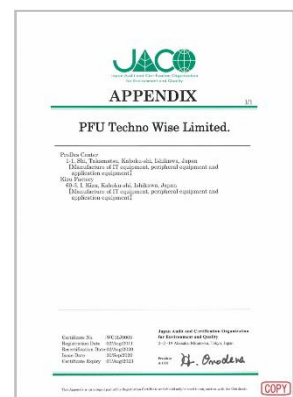
Certification date : August 2, 2011

Renewal date : August 2, 2020

Issuance date : September 30, 2020

Certifying organization:

Japan Audit and Certification Organization for Environment and Quality (JACO)



Business Continuity

At our company, we have established a BCM committee, and we have taken measures to establish a system for immediate response to emergencies in order to quickly recover from any disasters or accidents that occur and to promote our plans for business continuity.

Basic Policy for Business Continuity

Large scale natural disasters such as earthquakes or floods, incidents and accidents, epidemics of various infectious diseases, and other such unforeseen risks that threaten the continuity of economic and social activities are on the rise. In order for the PFU Group to stably provide the products and services required by our customers even in cases with unforeseen circumstances, we have formulated a Business Continuity Plan (BCP).



Promotional System

In order to continuously revise our BCP and make improvements to it, we have established a BCM committee and continue to promote Business Continuity Management (BCM).

Status of Our Actions

At the PFU Group, in order to fulfill our social duty as a company that carries responsibility for social infrastructure, we organize and analyze issues related to business continuity for each of our businesses and locations as a strategy for business continuity, and we continuously implement training that aims to strengthen and raise our business continuity abilities.



Basic Policy on Infectious Disease Strategy

The PFU Group, based on the following way of thinking, has planned for and implemented measures for infectious diseases and endeavors to protect against infection as well as to prevent the spread of infection, while also ensuring the preservation of essential business even during epidemics of infectious diseases and accomplishing our social responsibilities.

- Our top priority is the safety of each and everyone's lives, including our customers, our business partners, our employees and their families, and our local communities.
- During outbreaks of infections, in addition to cooperating with the authorities in charge and related government agencies, we implement various strategies and strive to minimize secondary infections.
- After outbreaks of infections, we continue to act in accordance with our plans for business continuity for each of our businesses, and we contribute as a business that maintains the functions of society, as well as to the business continuity of our customers.

<Preventative Measures for the Spread of the Coronavirus>

At the PFU Group, in regards to the coronavirus, we have enacted measures targeted at ensuring the safety of our customers, our business partners, and our employees and their families, preventing infection as well as stopping the spread of infection, and maintaining our business continuity. From here on as well, with ensuring the safety of our customers, our business partners, and our employees and their families and stopping the spread of infection as our top priorities, we will continue to provide products and services to our customers, and continue to make efforts to contribute to the resolution of various social issues that arise as a result of the spread of infection.

[Main Measures for Prevention of Infection and Risk Reduction for Spread of Infection]

1. For work conditions, a strong recommendation is made to use methods such as work-from-home/telework and work on a flextime system to adjust commuting times. Moreover, for regions where requests to stay indoors are issued by governing bodies, employees who work at the office should as a rule work from home/telework
2. If an employee has a fever or other cold symptoms, and if that employee or their family living in the same residence have been infected or have had confirmed close contact with an infected person, we strictly enforce that they do not come to the office and are not forced to come (they can work from home/telework or take any available type of vacation day)
3. For in-company conferences and events held by our company, if it is an event where many people will gather or that requires a business trip or other such risks, we rearrange the event by switching to web conference or web content distribution, postponing the date of holding the event, or taking other such measures
4. For recruiting activities, we have implemented revisions such as switching to web content distribution and web interviews
5. For training of new employees, we plan to use on-demand environments as the location for training and perform training in virtual classes via telework
6. International business trips are prohibited as a general rule

Company Revitalization

With the aim to create a company where all of our employees can work brightly with zeal and zest for life, we are proceeding with efforts at PFU to revitalize our whole company by cultivating our employees' spirit to challenge themselves.

Company Revitalization Project

As we make efforts to create new business ideas, we endeavor to train personnel who perform actively and influentially and to encourage their spirit to challenge themselves and their awareness for innovation, and we also aim to provide opportunities for our employees to be proactive in challenging themselves and thereby to stimulate our entire organization.

We have been making such efforts since 2018, with 2018 designated as a year for "unexplored projects" and 2019 as a year for "sensational projects". With 2020 as a year for "turbulence response projects", our theme was "to formulate sustainable business ideas for PFU as an edge solution partner who must work to resolve social issues while also achieving economic growth", and we strove to create business ideas to resolve the social issues faced by our customers and society.



Rising-V Activities

Through our activities as a company to promote and advance the materialization of ideas freely from individuals and groups, we strive to increase employees' spirit to challenge themselves and create a climate for innovation as a full-company effort, not only for the development department but for everyone including affiliated companies.

Furthermore, these activities are ones that we have been making persistent and consistent efforts toward for close to 20 years, and each year we have steadily improved our results, which has also led to appreciation for our business contributions and efforts to cooperate with the social community. We were thereby acknowledged with the award "KAIKA Prize 2020" in the "KAIKA Awards", which are held by the Japan Management Association and are a system to publicly recognize and praise efforts in business, organizational restructuring, and human resources development in continuing to connect with society and create value.



We will continue to update our activities as we develop them in our work toward the resolution of social issues.