

PFU Environmental Charter/Environmental Policy

With PFU's "Environmental Charter" and "Environmental Policy", we aim to tackle global environmental issues. These are the PFU Group's basic philosophies of environmental conservation.

PFU Environmental Charter

This charter is established to ensure the thorough and implementation of "Directionality" "Sense of Values" and "Code of Conduct" which are common to all PFU Group companies.

"We will solve social issues through co-creation activities."

We will grow together with our customers and our partners with high technology and aspirations and create businesses that will dramatically change the world. We will contribute to the realization of a sustainable society through co-creation activities.

Code of Conduct Regarding Environment

The PFU Group members deem contribution to the sustainability of the earth to be one of the social responsibilities of a business, and will act with an awareness that they are living thanks to the blessing of the earth and with an awareness for the environment.

Perspectives of Efforts for Environment

We will take action from the three perspectives of "Solution", "Process", and "Mind" to promote our business in a sustainable way that realizes both the solving of social issues and economic growth.

- (1) "Solution" Create and provide products and services that solve issues of customers on-site or of society
- (2) "Process" Transform the style of operations at our sites into a more sustainable one
- (3) "Mind" Create an environment that improves productivity of diverse employees/Improve management ability

Environmental Policy

The PFU group aims to provide better products and more value by maximizing the possibilities of ICT in order to contribute to the development of our customer's businesses, as well as society. We continue to take on new challenges for our customers, in addition to the advancement of a society where people feel safe, secure, and comfortable.

1. We shall become a new type of manufacturer that provides original, high value products. We shall also grow together with our partners and contribute to solving social issues through co-creation activities.
 - (1) Contributing to customers by providing eco-efficient products and environmentally conscious solutions and services (Green Products)
 - Continuous Creation and Provision of Eco-efficient Products
 - Promotion of Environmentally Conscious Solutions and Services
 - Promotion of Green Procurement
 - (2) Contributing in-house by improving quality and efficiency in work processes (Green Processes)
 - Improvement of Quality and Enhancement of Business Efficiency
 - Promotion of Global Warming Countermeasures
 - (3) Contributing to local communities by engaging in social contribution activities through community activities (Green Mind)
 - Promotion of an Environmentally Conscious Culture
2. We shall comply with all applicable environmental laws and regulations, as well as any other standards that we have decided to adopt. Furthermore we shall prevent pollution by establishing our own standards and appropriately managing environmental facilities, related equipment and harmful chemical substances.
3. We shall establish an Environmental Management System in compliance with ISO14001, and promote environmentally conscious business development, all the while continually improving an Environmental Management System to better conserve the environment for improvement of Environmental Performance.
4. We shall endeavor to raise all of our employees understanding of our environmental activities, and improve their environmental awareness through environmental education, advertising, and social contribution activities. In addition, we will endeavor to work on global environmental conservation such as tackling climate change and conservation of biodiversity through our business and civic activities to be role models in society.
5. To promote this environmental policy, we shall establish firm targets and implement effective plans for their achievement.

April 2022
PFU Limited

President and Representative Director

Corporate Senior Vice President

